



Kulesza Construction & Asphalt Company

PO Box 9520
Rapid City, SD 57709-9520
(605) 341-9000
Fax (605) 343-0480



MAK Milling

Pre Employment Application

This application will be used for selection of possible employment. It is the intent of Management that any of the information said or asked in this application will be considered legal by department of labor standards & will be kept confidential.

(EOE) Equal Opportunity Employer.

1	<i>General Application</i> -----	2
2	<i>Experience</i> -----	3
3	<i>Convictions</i> -----	4
4	<i>References</i> -----	5
5	<i>Education</i> -----	6
6	<i>Qualifying Essential Functions</i> -----	7
7	<i>Authorization for WC History</i> -----	8

General Application

Date: _____ (print)
NAME: _____ (last) (first) (mid)
ADDRESS: _____
CITY: _____ STATE: ____ ZIP _____
Home Phone # _____ Cell Phone # _____

Applying for:

Date Available: _____ Desired Salary: _____
Are you employed now? Yes / no
Position Applied For: _____
Referred By: _____

Driver License Info:

Driver Lic. State: _____
Driver Lic.# _____ Expiration Date: _____
Dr. Lic. Exemptions: _____ Class: _____

Experience

List job experience :

List equipment experience:

List driver experience:

Straight Truck: _____ Dates: _____ Miles: _____

Tractor Truck: _____ Dates: _____ Miles: _____

Other: _____

Convictions

Traffic convictions for the last three years or more: (add pages if needed) (no parking tickets)

Last Accident

Date: _____ Description: _____

Location: _____ Charge: _____

2nd Prev. Accident

Date: _____ Description: _____

Location: _____ Charge: _____

3rd Prev. Accident

Date: _____ Description: _____

Location: _____ Charge: _____

Are you a United States Citizen? Yes / No

Have you ever worked for this company? Yes / no when? _____

Have you been convicted of a felony? Yes / no explain? _____

Have you ever been denied a license or permit or privilege to operate a motor vehicle? Yes / No
(circle answer)(if yes give details) _____

Have any Licenses ever been suspended or revoked?

Yes / No (circle answer) (if yes give details) _____

Business References

References, (list three from past business relationships)

1st

Name: _____ Relationship: _____

Company: _____

Address: _____

Phone# _____

2nd

Name: _____ Relationship: _____

Company: _____

Address: _____

Phone# _____

3rd

Name: _____ Relationship: _____

Company: _____

Address: _____

Phone# _____

Education

Grade School Graduate? Yes no

Junior High Graduate? Yes no

GED Completed Date: _____

High School Graduate? Yes no Date: _____

Trade School Graduate? Yes no Date: _____ Degree: _____

College Graduate? Yes no Date: _____ Degree: _____

Subjects of Special Study or research work: _____

Job Related Skills: _____

Qualifying Essential Functions

1. Can you work out of town with an overnight stay? YES [] - NO []
2. Can you stand & walk for 12 plus hours on the pavement? YES [] - NO []
3. Can you stand & sit for 12 plus hours on a machine that is vibrating & shaking from the operation? YES [] - NO []
4. Can you work in extreme weather or climatic temperatures? YES [] - NO []
5. Do you have the ability to maintain a strong grip or hold objects firmly for hours? YES [] - NO []
6. Do you have the ability to stand, walk, squat, kneel, climb stairs or ladder getting into and out of vehicles or equipment, or walk on uneven surfaces for 12 hours a day? YES [] - NO []
7. Do you have the ability to hold your head in fixed positions for prolonged periods of time while watching machines working closely together? YES [] - NO []
8. Do you have the ability to bend, twist or flex your back frequently while lifting objects of 100 pounds? YES [] - NO []
9. Do you have the ability to lift or carry objects on a repetitive basis? YES [] - NO []
10. Do you have the ability to read, see at a distance, distinguish colors, or see in dim light? YES [] - NO []
11. Do you have the ability to understand spoken words, hear safety alarms or sirens, and be exposed to excessive noise? YES [] - NO []
12. Do you have the ability to maintain your balance around moving machinery? YES [] - NO []
13. Do you have the ability to work on heights or around moving machinery? YES [] - NO []
14. Do you have the ability to work in confined spaces? YES [] - NO []



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Authorization for WC History

Authorization to Release Workmen's Compensation History to Prospective Employer

I (print name) _____ of my own volition and without being influenced or coerced, hereby authorize State or States: _____ to release all workmen's compensation history to the prospective employer Kulesza Const. & Asphalt Co. / MAK Milling.

The authorization is valid until withdrawn by me in writing.

Dated this _____ day of _____ 20 ____

Applicant Signature: _____